



### Belfast District Council (Shadow)

<b>Report to:</b>	Shadow Strategic Policy & Resources Committee
<b>Subject:</b>	Social Clauses Review and Policy for Consultation
<b>Date:</b>	26 September 2014
<b>Reporting Officer:</b>	Suzanne Wylie, Chief Executive, Ext 6002
<b>Contact Officer:</b>	Gerry Millar, Director of Property and Projects, Ext 6217

<b>1</b>	<b>Relevant Background Information</b>
1.1	The attached committee report on Social Clauses was considered and approved at the SP&R meeting on 22 August 2014.
1.2	The purpose of the report was to: <ul style="list-style-type: none"><li>• Update members on progress to date with the inclusion of social clauses in council contracts using the interim policy position of CIFNI criterion</li><li>• Seek members feedback and direction on a draft council policy</li><li>• Agree to the extent of data capture for compliance verification</li><li>• Agree a partnership approach to the development of a third party delivery model for social clauses associated with employment</li></ul>

<b>2</b>	<b>Key Issues</b>
2.1	The recommendations were all agreed by the SP&R Committee on the 19 September.
2.2	Experience to date of integrating social clauses into council contracts has identified a number of challenges for council which are outlined.
2.3	Experience has also shown through the development of the Girdwood social clauses that policy and contractual clauses should only be regarded as a means to an end, as it is more important that all the stakeholders including the contractors embrace the spirit of the policy.
2.4	The draft policy for consultation attempts to capture an evolving understanding of what it is possible to achieve within current council resources. It allows for the continuation of the existing industry standard criteria and will be accompanied by a guidance document which is still to be drafted. The policy is <b>intended to lay a foundation for a more progressive solution</b>

	as both the industry and the council attunes itself. It has to capture the Investment Programme commitments as well as the subsequent motions adopted by the council by targeting long term unemployed and creating apprenticeships.
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<b>3</b>	<b>Resource Implications</b>
3.1	<b>Financial Implications</b> <ul style="list-style-type: none"> <li>• Social clauses costs are incorporated in the tender returns to the council and are incorporated with current budgets.</li> <li>• The financial implications of developing a third party Social Enterprise model to cover the entirety of the policy will require to be assessed and be subject to further committee approval.</li> </ul>
3.2	<b>Human Resource</b> <ul style="list-style-type: none"> <li>• An assessment of the resource implications of developing the Council's role in overseeing Social Clauses will be carried out and a further report submitted to the relevant committee.</li> </ul>

<b>4</b>	<b>Equality and Good Relations Considerations</b>
4.1	The attached policy within the report will be subject to Equality and Good Relations screening.

<b>5</b>	<b>Call In</b>
5.1	This report is subject to call in.

<b>6</b>	<b>Recommendations</b>
6.1	Committee is asked to: <ul style="list-style-type: none"> <li>• Endorse the recommendations of the SP&amp;R Committee</li> <li>• Provide feedback on the draft policy</li> </ul>

<b>7</b>	<b>Decision Tracking</b>
Further to committee direction, the Corporate Management Team will review the proposals and draft an action plan for implementation.	

<b>8</b>	<b>Documents Attached</b>
Appendix 1 – SP&R report of the 19 September 2014	